

ESI Scheme in Himachal Pradesh

ESI Scheme is a social security scheme based on social insurance and is a method of covering the social risk based upon the social policy i.e. the principal of payment of benefits depending upon the occurrence of specified exigencies on payment of premium of contributions involving the characteristic of pooling of the risk which is absent in the ordinary commercial insurance. Under this scheme the responsibility of the state Govt. is to provide comprehensive medical care to industrial workers and their families as per agreement and provisions made under section 58 of ESI Act 1948. The ESI scheme in Himachal Pradesh was started during June, 1977 and medical care is being provided to the insured persons through ESI Health Institutions in the State.

COVERAGE

Under Section 2(12) of ESI Act, 1948, the Act is applicable to the factories employing 10 or more persons irrespective of whether power is used in the process of manufacturing or not. Under Section 1(5) of the Act, the Scheme has been extended to shops, hotels, restaurants, cinemas including preview theatre, road motor transport undertakings and newspaper establishment employing 10 or more persons. Further, u/s 1(5) of the Act, the Scheme has been extended to Private Medical and Educational Institutions employing 10 or more persons in certain States. The existing wage-limit for coverage under the Act, effective from 01-01-2017, is Rs. 21,000/- per month (Rs. 25,000/- per month in case of person with Disability).

Himachal Pradesh ESI Society

The ESI Scheme in the State of Himachal Pradesh has been implemented through HP ESI Society which was registered under the Societies Registration Act, 2006 vide Registration No. 279/2009 dated 08-10-2009. Now, the HIMACHAL PRADESH EMPLOYEES STATE INSURANCE SOCIETY (located at Red Cross Bhawan, Near Raj Bhawan, Chotta Shimla) has been Registered with the amended Name Address, Objectives and Rules and Regulation Act, 2006 (Act No. 25 of 2006) on the 16th day of March 2022 (16/03/2022). The staff in the ESI institutions /society is working on secondment basis from Health department to provide medical care to the insured persons as per list attached-(Annexure A).

ESI Institutions in the State

At present, 1 ESI Hospital and 24 ESI Dispensaries in the State have been notified as ESI institutions, as detailed below:-

Sr. No.	District	Hospital/Dispensaries	ESI Dispensaries
1	Solan	ESI Hospital Parwanoo	
2			ESI Dispensary Darlaghat
3			ESI Dispensary Kausali
4			ESI Dispensary Baddi
5			ESI Dispensary Barotiwala
6			ESI Dispensary Nalagarh
7			ESI Dispensary Jabli
8			ESI Dispensary Chambaghat
9	Una		ESI Dispensary Mehatpur
10			ESI Dispensary Tahliwal
11			ESI CH Gagret
12	Sirmour		ESI Dispensary SurajpurPaonta Sahib
13			ESI Dispensary Gondpur
14			ESI Dispensary Kala Amb
15	Shimla		ESI Dispensary Shimla
16			ESI Dispensary Shoghi
17	Kangra		ESI Dispensary Sansarpur Terrace
18			ESI Mcleodganj (Dharamshala)
19			ESI Banuri (Palampur)
20	Bilaspur		ESI CHC Panjgain
21	Hamirpur		ESI Sera
22	Chamba		ESI Banikhet
23	Lahual&Spiti		ESI Tabo
24	Kullu		ESI Bran
25	Kinnaur		ESI Tapri